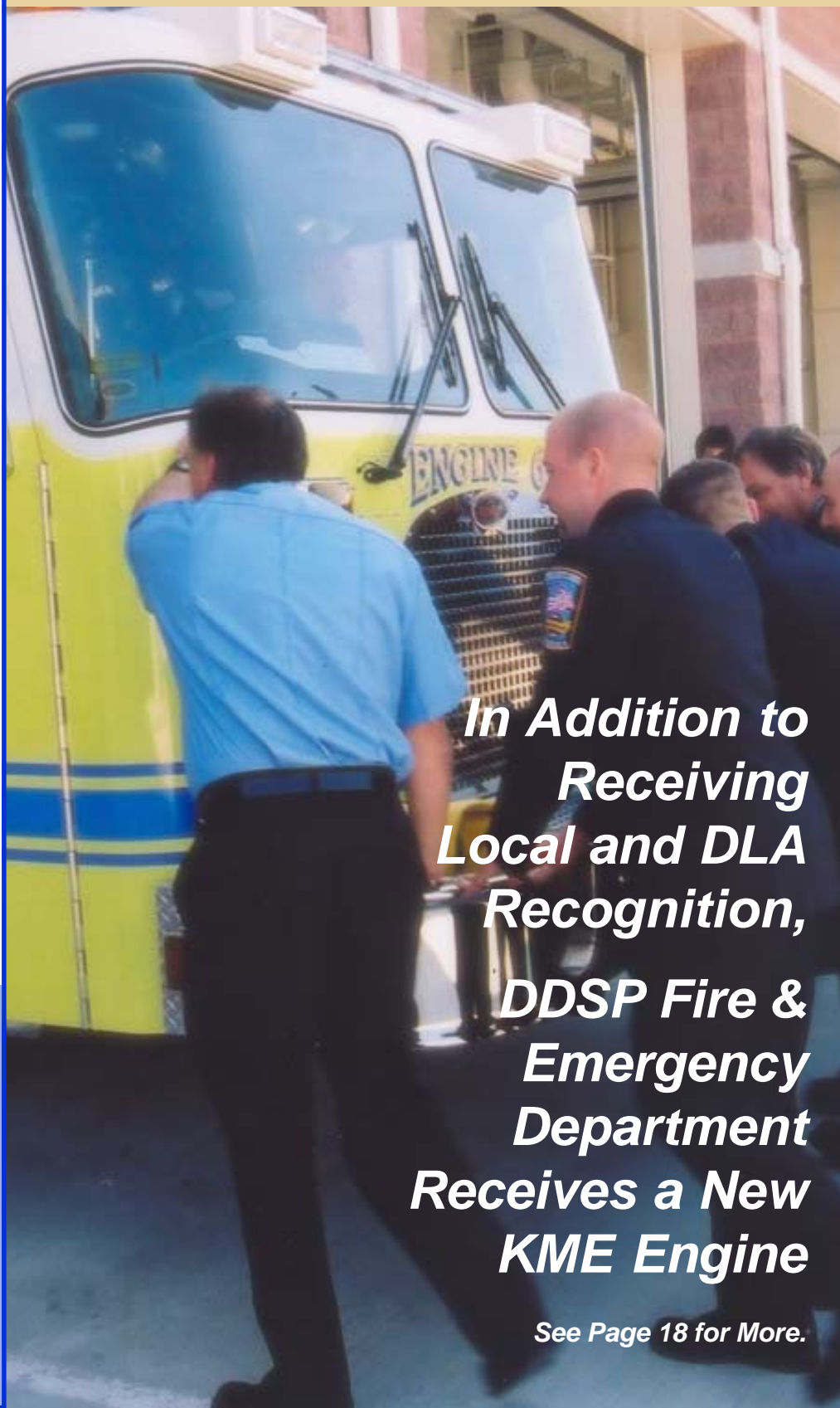


THE Distributor

Defense Distribution Depot Susquehanna, PA

Volume 6, Number 3
November 2004

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***In Addition to
Receiving
Local and DLA
Recognition,
DDSP Fire &
Emergency
Department
Receives a New
KME Engine***

See Page 18 for More.

CAPTAIN'S CORNER

Last week the Commander of another depot sent me a note after seeing our weekly metrics, congratulating me on achieving metrics the likes of which he hadn't seen since he took over his depot a year ago. What a difference a year makes. In October of 2003, it was taking us 6.7 days to get a high priority requisition out the door...10.7 days for a routine requisition...8.1 days to process a return ... overtime was mandatory and running at 17%. Not a whole lot to be proud of. We hired more people, continued to work hard and by April had dropped the metrics back to a respectable level. Since then we have been hovering around our goals of one day processing and have been consistently achieving it, while reducing overtime over the last few months. This is a testament to the hard work and dedication of all of you folks, not just those who pick and stow parts, but everyone in the logistics process. Your efforts are being noticed by DDC and by other depots also, adding to your professional reputation, not only as South-Central Pennsylvania's finest workforce, but DLA's finest workforce. Well done Team DDSP! You have gotten to "Green". Getting to green is just part of the battle. As I indicated in my Town Hall meetings, what we do is a process. Every process can be improved. Those who have the best ideas on how to improve the process are those closest to it...in other words...**you**. Folks have come up and suggested improvements to me as I walk the floor. Some are good. Some are difficult to implement. Those that I think we could initiate with minimum time and investment, I follow up on immediately. Keep those great ideas coming through the suggestion program, through your supervisor or directly to me.

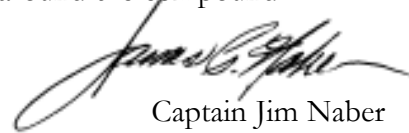
I'm sure that most of you by now have heard that I place a large value on proper housekeeping. I want your warehouses to be places that are well-stowed, clean and safe; places that you can be proud of. There is a direct correlation between the proper maintenance of a warehouse and the inventory accuracy, efficiency and safety of the building. Not all of our warehouses are beautiful places to work. Some of our veteran warehouses are dark, not temperature controlled, not efficiently configured. Warehouse design has changed

J. Naber
Captain, SC, USN
Commander



considerably since our first buildings were erected in 1917. Given the buildings we have, that doesn't mean that they should be strewn with trash, stacked with pallets leaning over precipitously and stuffed with parts that are too large for the location they are located in. I am getting a little annoyed with hearing that it is the "other" shift's fault. I have yet to find a shift that is willing to own up to being the "other" shift. Take responsibility for your warehouse on your shift. Others will follow your example. I have two boards in my office with all the DDSP warehouses laid out on them, one board for Mechanicsburg, the other for New Cumberland. As I visit a warehouse, I grade it, either green for satisfactory, or red for unsatisfactory. I put a green or red sticker on the board so that I can keep track of a warehouse's progress. There are a lot of green stickers on warehouses, but still too many red. The next edition of the Distributor, I am going to print a copy of those boards.

This Thursday will mark my third month in command. It is an honor to be a part of this organization. When people ask how I like command, my response is always the same...What is not to like about being in command of DLA's largest distribution depot with DLA's finest workforce. It don't get no better than this! See you around the compound.


Captain Jim Naber
Commander

What I did on my Summer Vacation

By LCDR Liz Beaty

It was not exactly a vacation, but I was away from home this summer. I deployed to Camp Arifjan, Kuwait as a member of the U. S. Central Command Deployment and Distribution Operations Center (CENTCOM DDOC) Sustainment Cell.

I left Harrisburg on May 9th for Fort Bliss, Texas, to process through the CONUS Replacement Center (CRC). I received my required immunizations, my military issued gear, weapons qualifications, and force protection briefings. I arrived at Camp Arifjan, Kuwait, on May 15th.

At this point, you might recall that I'm a Navy officer. I am usually somewhere in the middle of an ocean and remain on a ship throughout a deployment. This deployment was a very different experience for me. I wore the Desert Camouflage uniforms. I lived in an 8-person tent. I learned Army 101. I encountered 126 degree weather and sand storms. Although I was out of my comfort zone, the overall experience was phenomenal.

The CENTCOM DDOC (<https://portal02.transcom.mil/cddoc/>) consists of about 65 people coming from all walks of life- civil service, regular and reserve military, officers and enlisted. The men and women I served with came from all over the globe ...Maine to California, Georgia to Washington State, Japan to Germany, and everywhere in between. Deployments ranged from a mere 60 days to one year depending on the parent command of the individual. As a DLA Distribution Specialist, I helped with the

theater distribution issues and concerns including the movement of food, construction materials, and repair parts. I worked with troops throughout the entire

Central Command, but specifically Afghanistan, Djibouti, Iraq, and Kuwait. I even had an opportunity to travel to Afghanistan and Qatar.

I returned to DDSP in mid-September. I now understand the challenges associated with moving material throughout the water ports and airfields in Iraq. I also understand the challenges of moving material through Afghanistan, a country that has no existing infrastructure or highways. I now understand what an important role the personnel at DDSP play in getting materials to the Soldiers, Sailors, Airmen, and Marines. I

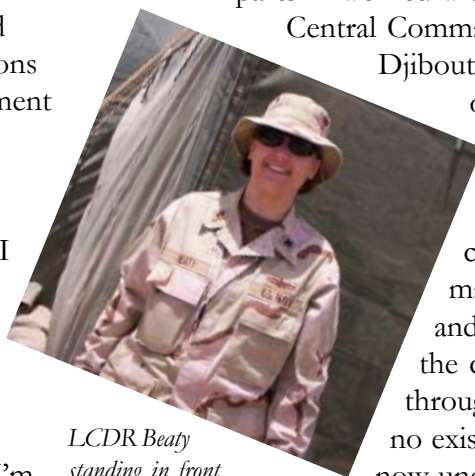
personally saw pure air pallets and sea van containers at the Theater Distribution Center at Camp Doha, Kuwait.

I am thankful that I had an opportunity to deploy to Kuwait. I am also thankful to be home again at DDSP. ■

(top) Members of CENTCOM DDOC at Bagram, Afghanistan. From left, LTC Newman, MAJ(P) Benoit, LCDR Beaty, and LTC Pershing.

(center) LCDR Beaty and COL Visker standing in front of a C-21 aircraft after returning to Kuwait from CENTCOM Forward in Qatar.

(bottom) DDSP Pure air pallet located at the Theater Distribution Center, Camp Doha, Kuwait.



LCDR Beaty standing in front of her tent at Camp Arifjan, Kuwait.



The DDSP Distributor is an authorized publication intended for civilian and military employees of the Defense Distribution Depot Susquehanna, PA (DDSP) located at New Cumberland/Mechanicsburg and co-located activities at the New Cumberland Installation. The contents are not necessarily the official view of, or endorsed by, the U.S. Government, Department of Defense, Defense Logistics Agency, Defense Distribution Center, DDSP, or any tenant commands.

The editorial content is edited by, prepared and provided by the DDSP Public Affairs.

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The DDSP Distributor may also be viewed electronically by DDSP employees on the DDSP Intranet under the heading News Center at <https://ddsphome/>.

DDSP Commander CAPT James P. Naber, SC, USN

DDSP Deputy Commander Andrew L. Leitzel

Executive Officer LtCol David W. Fisher, USMC

Editor Sherre Mitten-Bell

What is the Hiring Process for Permanent Positions?

Why don't all veterans have preference? Why can't Terms be converted?

If DDSP decides to fill jobs through competitive examining, which is how most people obtain federal employment, an announcement must be open to the public. Even if Term positions are converted to Permanent positions, a current Term employee must re-compete with the public. There are some exceptions to competitive examining, but it is up to the management official to decide how they want to fill their jobs. In competitive examining, applicants receive a score against an

Assessment Tool (AT) developed that is based on the requirements of the position. Once scored against the AT, either five or ten additional points are added to the score of any preference eligibles found eligible for the position.

Not all veterans are preference eligibles. To be a preference eligible the veterans must meet one of the conditions below. The dates of service, or the Department of Veterans Affairs, make these determinations. For 10 point eligibles, they must also have letters from the VA dated in the last year before getting the 10 point preference.

All others who performed military service are not considered preference eligible for the purpose of hiring within the competitive service.

All qualified applicants are then ranked in score order maintained on a register of eligibles. Selecting officials are issued certificates from these registers as they submit requests to fill positions. The number referred is based on the number of vacancies being filled. Certificates are issued in score order, however, the 10 pts identified as (veterans) CPS and CP move to the top of the list regardless of score.

During the hiring process all candidates must be considered in score order, each candidate must receive at least three bona-fide considerations before being removed from competition. Veterans cannot be eliminated from competition by a non-veteran; only three rounds of competition with other veterans can remove a veteran from a list of eligibles. However, once removed, a non-veteran can be selected.

DDSP currently employs over 400 Term employees. As required by civil service laws, these Term employees must compete with the public for Permanent

positions. In August, DDSP hired 25 Permanent Material Handlers through competitive examining procedures. The laws required that the Permanent opportunity be open to the public - as it is a different type of employment than Term employment. As such, folks who do not work for DDSP made the list, and selection was mandatory.

DDSP must go through all of the above to hire under different types of appointments. As much as a supervisor would love to convert a Term to Permanent, it does not work like that. In addition, DDSP is not hiring a large number of permanent employees. They have only hired 25 Permanent employees since last October, and so it will be a slow process for the Terms to have the opportunity of applying for Permanent positions. ■

10- point Preference Eligibles: Identified based on % of disability or other factors as described below:

- a. (CPS) a veteran who served at any time and who has a compensable service-connected disability rating of 30% or more.
- b. (CP) a veteran who served at any time and who has a compensable service-connected disability rating of at least 10% but less than 30 percent.
- c. (XP) a veteran who has a present service-connected disability or is receiving compensation but does not qualify as CP or CPS, a veteran who received a purple heart medal, or widows, widowers, or mothers of veterans as described above.

5-point Preference Eligibles:

- a. Served in a declared war (World War I, World War II, Vietnam – these are the only wars that have been declared by Congress to date); or
- b. Served during the period April 28, 1952 through July 1, 1955; or
- c. Served for more than 180 consecutive days OTHER THAN FOR TRAINING, any part of which occurred after January 31, 1955 and before October 15, 1976; or
- d. Served during the Gulf War from August 2, 1990 through January 2, 1992; or
- e. Served in a campaign or expedition for which a campaign medal has been authorized. Any Armed Forces Expeditionary medal or campaign badge including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia and Haiti, qualifies for preference. Badges and Medals are documented on a DD214.

FAQS

Defense Distribution Depot Susquehanna, PA

Q : Why not offer a VSIP/VERA?

A: The Department of Defense does possess the authority to allow some forms of early retirement, but only under two provisions - downsizing or re-organizing. In both scenarios, positions become excess. So, instead of risking a reduction in force (RIF) the option of an early-out authority and incentive bonuses, encourages workers to retire early. Considering we have hired over 700 new employees this past year, we are not downsizing or re-organizing and thus do meet the requirements set by DOD.

Q : Will there be more Term hiring again and how many do we plan to hire?

A: We are not planning any additions at this time; we are only continuing the hiring process to back fill any vacant positions.

Q : Is the plan to move all Mechanicsburg employees to New Cumberland?

A: No, it never has been. The plan is to reduce the workforce in Mechanicsburg and consolidate operations at New Cumberland as much as is practical. Considering our main shipping and receiving activities are located here, we would like our active products to reside here as well. One of the things that have prevented this is the overcrowding in the buildings we own. We are aggressively pursuing stock re-positioning by moving dormant stock out of New Cumberland, either to Mechanicsburg or in many cases other depots. By creating space, we will improve our operating efficiency, and the new construction we are currently undergoing will allow us to move active materials from Mechanicsburg and place it over here. Ultimately, what we expect in the next three to four years is that Mechanicsburg will be predominantly slower moving, dormant stock, thereby needing fewer people to process.

- Frequently Asked Questions -

Questions printed were presented during Command Town Hall and staff meetings. The answers are a collective response from the DDSP command staff and managers.

Employees may submit questions through their supervisors or by calling the DDSP Public Affairs Office 770-7582 to leave a question on a voice message. A name and phone number should be included if a personal response is desired.

FAQS *Continued*

Q : What is the plan to replace retirees?

A: As with normal attrition, we will be backfilling positions as they occur.

Q : Does Captain Naber have an open door policy?

A: Yes he does, but in order to get to the open door an employee must go through the proper chain of command. Due to the Captain's schedule and immediate knowledge on particular issues, it would be counterproductive to confront Captain Naber with specific questions and expect immediate responses. Utilizing management and the proper chain of command is the most effective way to yield responses for a particular issue. Only after all other channels have been exhausted, would it then be appropriate to schedule an appointment with Captain Naber.

Q : Why can't Term employees get resume writing?

A: We are addressing the issue and will make resume writing available over time to Term employees. Initially, we must focus on permanent employees who possess certain inherent rights over temporary workers. Since we have switched to the Automated Staffing Program (ASP), we have to ensure that all of our Permanent employees have resume writing first so they can start applying for jobs. Current employees follow a different process for jobs and are able to apply on the outside, via web access and do not need ASP.

Q : Why are Warehouse 2, 3, and 4 being demolished?

A: Warehouses 2, 3, and 4 were all built in 1918 and have surpassed their expected economic life. These buildings have become more expensive to maintain as they age and are not easily adaptable to the demands of modern storage standards. One large state-of-the-art warehouse will be constructed on the old Warehouse 3/4 site. The new building is scheduled to begin construction this spring. The Warehouse 2 demolition site will serve as a staging area for the Building 732 construction as well as the new Consolidated Maintenance Facility, also planned to begin construction next year. Additional warehouse replacements of WWI and WWII vintage buildings are planned over the next decade to reduce maintenance costs and ensure that DDSP stays competitive in the coming years.

Q : What material/commodity is going into Building 732?
Will building 732 have an AWOS?

A: Building 732 will house fast moving Clothing and Textiles (C&T) products. The decision has not been made as yet if the building will have an AWOS. We are looking at sending more material out directly from key buildings. As more plans on building 732 become available we will release that information.

Q : Given the poor warehouse conditions and the leaning stacks, why don't we use more nestainers like the ones we have all over the place?

A: Nestainers use up more space than block stacking and at the rate we continue to receive new or replenishment material, we must squeeze into every available open space. We acknowl-

edge that at the present time many of our warehouses are filled beyond their capacity. Currently we are working with DDC on an initiative to send dormant and/or stock in excess of 5 years usage to other distribution centers. This will enable us to gain control over our overcrowded warehouses and be able to clean them up by using storage aids such as nestainers where feasible. In addition, some of the leaning stacks are the result of poor packaging by vendors that does not stand up to humidity. Each of you can help by identifying the NSN's to your supervisor, who can report this problem to our Packaging Specialist. The Packaging Specialist can try to get this problem resolved at the ICP by suggesting alternate packaging.

Q : Why don't we train our new folks on how to upsize locations?
Too much material is being sent to the wrong place, requiring rewarehousing again, how can that be fixed?

A: Our expectation is that our leaders will train employees how to upsize locations. Since we have many new leaders who may not be familiar with this practice, we will train the leader so that they can train the employees on correct location upsizing procedures.

Unless proper and accurate feedback is provided when a problem occurs, it is difficult to fix it. When wrong items show up in your area, point it out to your leader/supervisor. It is helpful if you write down the movement document number (CCN, stow or rewarehouse) and provide it to your leader/supervisor. They can go into the system and determine who processed the material and provide feedback to that employee's supervisor. The employee can then be given some constructive feedback and be provided the correct procedure.

Q : Are there plans to provide more training for the folks in building 2012?

A: DDSP Transportation has experienced a significant turnover of personnel in the past two years. The biggest impact has been in the Outbound Freight Section located in Building 2012. New hires and employees promoted from within have received new jobs with an incredible workload. OJT is being provided to the personnel but in many cases new hires are training newer hires. New employees are being encouraged to elevate their questions to the next level if they feel they are not receiving the proper training or do not get answers to their questions.

In April 2004, DDSP-XZ was tasked with developing a training program and providing the training for the entire DDSP-K workforce. All areas of training were identified and schedules established. The initial training started with the K Shift warehouse operations and new hires for those respective areas. There were also delays due to the testing and implementation of DSS Increment 4.2. Transportation did identify DSS Transportation training requirements to DDSP-XZ. Training was provided in April on ESOC and Violation processing; and 22-23 Sep on Addressing, Air Challenges and Frustrations. There is additional training tentatively scheduled to begin 15 Nov on Transportation Rate, Review and Print Documentation and Processing Notices of Availability (NOAs) for the Foreign Military Sales shipments.

Q : What is the status on roof replacements at Mechanicsburg?

A: DDSP has been working an aggressive plan with Public Works Center – the Navy equivalent of Facilities - for over a year, which will soon be apparent by construction on site. Building 211 and 212 will be replaced starting this fall. Buildings 105 and 210 will be replaced in spring 2005 followed by Buildings 12, 508, and 101 in summer 2005. Buildings 304,

FAQS *Continued*

509, 109, and 213 are also moving into the design phase in preparation for a summer award. The long range plan is to continue to replace approximately 5 roofs a year over the next several years.

Q : How can we get all of these roof leaks fixed at the Mechanicsburg site?

A: All facilities requirements for the Mechanicsburg site should be forwarded to Mr. Bob Neibert. He is tracking the day-to-day problems as well as the long term trend for the roofs. One of the problems with the older brittle roofs is that by walking on the roof to complete repairs in one area, workers may unknowingly cause leaks in another area. This causes an endless cycle of repairs on the roofs. That is why an aggressive schedule is in place to replace the entire roof on many of the buildings. We will continue to work with the PWC to complete repairs until full replacements are done.

Q : What are we doing to eliminate roof leaks?

A: As part of our facilities programming, infrared studies are

periodically done on our insulated roof structures. The infrared system pinpoints where leaks are by highlighting wet areas of insulation under the roofing system. The roofs with the worst leaks are programmed for replacement during the next funding cycle. Of course we also employ the conventional approach of roof repair which consists of sending facilities personnel to an area where a leak is reported. When numerous repairs are done on the same roof, it is also programmed for replacement. Leaks are sometimes difficult to locate unless it is a steady, hard rain during the day when the area can be monitored. Continue to report all roof leaks to the Facilities customer service desk at 770-6879 as soon as observed. We will respond as quickly as possible to try and determine the location of the leak and perform the required repairs.

Q : Why is RF still not working in some buildings, specifically in Buildings 101, 201 and 301?

A: All of the above-mentioned warehouses do have RF. Building 101 has an intermittent connectivity issue that we are attempting to resolve. There is a bank of DSL modems that we will be replacing if and where necessary. Building 201 does not have a RF issue, but rather

an operational issue with not having all required DSS screens when using the new Teklogix RF equipment. DDSP-XZ will work with functional area to resolve any operational issues and/or provide alternative equipment solutions. Building 301 is operational and no RF issues were noted.

Q : When will a Flu Vaccine be offered by the USA Health Clinic on the New Cumberland installation?

A: At this time (10-6-04) the Health Clinic is not sure when or how much Flu vaccine the clinic will receive for this year, they ordered 1250 doses after last flu season, but with the newest vaccine shortage they have no idea how many they will get, or when it will be received. If an employee desires a flu shot early (within the Oct/Nov timeframe) they should see their family physicians or seek a vaccine at the many advertised locations in the area. (See article on page 27)

Q : How do we know that folks aren't bringing in photo cell phones?

A: We don't know, unless it is observed by our Police Personnel while checking ID at our entrance gates, or discovered

during vehicle inspections. We depend on the integrity of our workforce to understand the necessity and abide by our security procedures. We also trust our workforce to report violations of Security Procedures, accepting their individual responsibility to protect their co-workers and those we serve, the “Warfighters”.

Q : Heard that the Bowling Center is under new management are there any changes?

A: During July 2004 Wayne DeWolf became the new manager of the Bowling Center. The facility located on G. Avenue, Building 412 has already made significant improvements including: larger selection of food; assortment of beverages; new video games; electronic dartboard; digital TV for Monday Night Football; and free bowling Friday evenings (5:00 – 8:00 PM). If you’re interested in having an office or birthday party, consider renting the Bowling Center. For more information give Wayne a call at 770–4282.

Q : What’s the status of the Fitness Center?

A: The current projection is that construction for the new Fitness Center will start during FY 2006 at a cost of six million dollars. Recently three pieces of equipment have been added to the present facility; a Scifit arm ergometer, Cybex arc trainer, and Precor elliptical trainer. The center also provides Aerobics each Tuesday and Thursday on the second floor of the center from 4:30 – 5:30 PM (free of charge) and also offers Karate each Monday’s and Thursday’s in Building 2001 room OS142A from 6:00 to 7:00 PM (youth) and 7:00 – 8:00 PM (adults) there are also classes Saturday’s from 9:00 – 10:00 AM (youth) and 10:00 – 11:00 AM (adults). Cost for this service is \$25.00 per month.

Q : Why can’t Post 4 (trucker’s gate) be used as an exit at night when the second shift departs?

A: We allow the second shift folks who are assigned to work in the control area to exit Post 4, not others. Employees who don’t work in the controlled area are not to use it as a thoroughfare due to the increase in security manpower this would require. Traffic in the controlled area is to be minimized to reduce security risks as well.

Q : What is A-76?

A: It has been the longstanding policy of the federal government to rely on the private sector for needed commercial services. To ensure that the American taxpayer receives the maximum value for their tax dollars, commercial activities should be subject to the forces of competition. The A-76 program establishes the policy for the competition of commercial activities, which enables the government workforce to “bid” for their jobs. A commercial activity is a recurring service that could be performed by the private sector. The federal government codes all federal positions as either commercial in nature or inherently governmental. Once positions are identified as commercial in nature, there is a process in place for review and analysis to determine if the functions performed by these positions will be competed. Once that decision has been made, the government develops the requirements of the commercial activities for competition and the government workforce and private sector companies compete to be the provider of those commercial activities. This puts the government in direct competition with the private sector. Why do this? Because in theory, when companies have to compete against each other for business, the expectation is that costs go down and efficiency goes up. Our customer, being the taxpayer, wins. And how does the government benefit? The government has the authority to determine the grouping of services to be competi-

FAQS *Continued*

tively competed under an A-76 review and by being put in direct competition, the government is more motivated to cut costs and improve efficiency. Simply put, whoever can do it better, faster, and cheaper...wins.

Q: How will I know if the installation is closed, or if the opening has been delayed during severe winter weather?

A: DDSP maintains a weather information line that is available 24 hours a day at 770-2866 or toll free 1-877-639-2012. During severe weather the information on this line is updated on a regular basis. Also, if the installation is closed it will also be announced on local TV and radio stations. One caution for employees at Mechanicsburg, a general announcement for the Mechanicsburg facilities may not apply to DDSP employees. It is best to check the weather information line for up to date information on whether employees should report to work or not. In general DDSP's philosophy on delays and closings is that if the roads have not been officially closed and the installation parking lots are able to be used, then DDSP will remain open.

SWARM. We've heard the term but what does it mean?

By Dick Quarles, DDSP Inventory

Webster's dictionary defines SWARM as a verb: "to move or gather in large numbers; to be overrun". That is essentially what SWARM is here at DDSP. In order to improve inventory accuracy a group has been established and assigned to the Inventory Management Branch to overrun our storage areas that have had chronic or recurring problems and fix the inventory problems.

The SWARM project got its name in November of 2003 from a prior DDC Commander. The intent was to dedicate resources to problem areas, one at a time. SWARM really began much earlier as an inventory accuracy improvement plan called the Inventory Improvement Initiative (III) as part of the DLA Strategic Plan that calls for an improvement to inventory accuracy by FY2007. Specifically, our accuracy rate for high dollar items must reach 99% and the accuracy rate for remaining items must reach 95%. Of course Controlled Items must always be 100% accurate.

The DDC Headquarters and DDSP prepared a plan of action with detailed actions required and associated milestones in order to achieve this goal at DDSP. One of the actions was to dedicate a group of individuals to cleanup inventory records. We have assembled the SWARM Team and they have begun the process of cleaning up warehouses. This Team will be working approximately 18 months, moving from warehouse to warehouse to correct inventory inaccuracies. Once completed, we should be able to reach our goals.

The key to success is for the rest of us to perform our duties correctly. Correcting inventory records is the easy part. Maintaining good inventory accuracy is the difficult task. Everyone must count receipts correctly; stow the proper material in the correct location; and pick the right material in the right quantities requested. All of this must be accomplished in the GREEN, or within the established timeframes.

You are part of the solution to our problem and everyone's help is needed. Quality is the name of the game. ■



By Abraham E. Molinares

The CFC campaign kicked off this year on September 22nd, with Captain James Naber hosting a luncheon at the Susquehanna Club for the greater Harrisburg area. Those in attendance included key workers and employees from the DDSP installation, Mechanicsburg, Carlisle Barracks, postal services from Harrisburg and York county, Harrisburg federal buildings, and members of the York/Adams AFL-CIO.

So what's all the fuss about?

Before the CFC was created, multiple charities and organizations could solicit federal and military employees in the work place to donate to various causes. The problem was, it created a multitude of charities bombarding employees year round to contribute to causes that were not always clear in where donations were being allocated. As a result, the Kennedy Administration established what today has evolved into the Combined Federal Campaign.

The campaign began on September 22 and ends on November 21. This is the only time when federal employees will be asked to donate for the entire year, and all from the convenience of their work area. The CFC catalog lists over 2,000 national and local charities ranging in interests from Boy Scouts of America to cancer research to Red Cross emergency relief. Each organization that is in the book must meet certain requirements to be considered for entry, including displaying percentages of administrative cost. That is the actual percentage of every dollar that goes to helping the cause of the charity.

There are two ways to donate, either through a one time donation or payroll deduction. All an employee

has to do is fill out a small, brief form that takes no longer than five minutes and their contribution is automatically accepted. Going a step further, the CFC has recruited and trained volunteer Key Workers whose main objective is to make sure every employee is given the opportunity to donate. This is done by Key Workers speaking at regular employee meetings handing out catalogs and donation cards. Every step is made to ensure that when the employee is finally reached and asked to donate- the only burden for them is filling out the pledge card.

"Today's Combined Federal Campaign is about all of us, military and civilian federal employees, participating in our communities. We all benefit from the efforts of the many national organizations that support research to find better treatments and cures for heart disease, cancer, diabetes, and a myriad of other ailments that affect us, our family members or our friends. We all gain from the good work done by the many organizations in the CFC that work tirelessly to improve the lives of our fellow human beings."

Captain Jim Naber, SC, USN



DDSP Commander CAPT Jim Naber fills out his CFC Pledge Card before handing it to Kim Meck, one of many DDC installation CFC Keyworkers.

If you have not attended a CFC meeting or would like to inquire who your Key Worker is for your division, simply call Abe Molinares at 770-3044. Remember that together, every one of us can make a difference.



By *Abraham E. Molinares*

A Hero for One Day

Larry Heller and Matthew Reagan of DDSP-XM each went to lunch on July 23, 2004 like any other normal work day. Mr. Reagan, especially hungry that Friday morning, ordered three hot dogs. Finding seats at a round table at In-Flight Café, the two began talking about their plans for the upcoming weekend. But on this Friday, as these types of things normally go, a life and death situation dropped on the friends out of nowhere. On his last hot dog, Matt began choking. His face turning red as he struggled and scanned the room with fear and anxiety, he wondered if a hot dog was really to be his last meal.

Now, maybe it was the fact that In-Flight was crowded that day and no one had

seen or heard Matt. Or maybe it was disbelief that a person could actually die in front of our very

eyes on his lunch break. About the only thing certain from the delayed reaction in the crowded room was Matt's friend, Larry Heller. Seeing his friend's face turn from a natural, healthy pink to colors of a Crayola crayon box- Larry recognized that time had become very slow and short for his friend's life.

After Matt grasped his own neck, indicating the universal sign for choking- Larry became a hero. Springing into

action, Larry rushed behind Matt and began performing the Heimlich maneuver. After three thrusts into Matt's abdomen out came the malicious hot dog, landing on the table. Still, few didn't seem to notice even as Larry sat back down and returned to their conversation. The Café noise and bustle remained the same.

As with most unsung heroes, Larry is modest in his deed- but Matt knows better. "Larry saved my life. If he wasn't around that day, my mom would have one less child today due to a freak accident like a hot dog going down the wrong pipe. Thank you Larry." Mr. Heller was recognized with an award from Captain Naber in the following weeks.

It should also be noted that Larry was certified by the DDSP Fire and Emergency Department to perform the Heimlich maneuver. The benefits are intangible, but great in training employees how to handle an emergency. If you are interested in learning life saving responses like the Heimlich maneuver, contact the DDSP Fire and Emergency Department.

Oh Captain, My Captain

During the regular work week, John A. Price II is your regular DDSP Packaging Specialist- hard working and dedicated. But come the weekend, John becomes



Larry Heller successfully performed the Heimlich maneuver on fellow employee Matthew Reagan.



John Price (left) is a Packaging Specialist during the day and a Civil War Captain in the 142nd Pennsylvania Volunteer Infantry on weekends.

Captain Price, Company F, of the 142nd Pennsylvania Volunteer Infantry. This family oriented Civil War reenactment unit, meets one weekend a month to honor the brave soldiers, sailors, and marines who fought during the nation's highest casualty war.

John's unit (which also emphasizes civilian impressions) uses the opportunity to educate the public on various aspects of the Civil War including military strategy, life as a soldier, and the recreating of actual battles- all the while sharing his love of the outdoors and history with his fellow re-enactors. On the side of the Union, his unit is comprised of families and individuals from Pennsylvania, New Jersey, Maryland, Georgia, Virginia, and West Virginia. Events are held throughout the Mid-Atlantic States from April through November.

John also belongs to the fraternal organization, Sons of Union Veterans of the Civil War. Group members must be able to trace direct lineage to ancestors who fought during the American Civil War. He first got involved in reenacting as an extra in the 1992 film Gettysburg, and if you look closely you can actually see him. In the second half of the film, before General Pickett's Charge, John is in scene standing next to General Pickett, holding his horse. "I spent about two weeks in the ten week filming schedule near or on the battlefield in Gettysburg. After playing a part in the recreating of historical events, I was hooked."

If you would like to find out more about when Civil War reenactments are held or are interested in joining, contact John for more information.

John is just one of hundreds of employees here at DDSP who explore and enjoy interests and hobbies outside of work. If you too share a hobby or interest and would like others to know about it, contact Abe Molinares in the Public Affairs Office at 770-3044! ■

Police Augmenters Receive Firearms Training



Caption: Officer Dicker observes military members in M-16 familiarization

On 16-17 August 2004, 16 military personnel received firearms training to support Defense Distribution Depot Susquehanna, PA (DDSP) Police Services as Security Force Augmenters. Officers, who are certified Federal Firearms Instructors, lead the service members through their paces on the Beretta 9mm pistol, Mossberg 12ga shotgun and M-16 rifle. All branches of the US military, and the Australian Royal Army, were represented during the training.

After the September 11th attacks, military members were pressed into service as Security Forces to augment DDSP Police Officers during increased security incidents. Without current weapons qualifications, their assistance would have been greatly reduced. Obtaining and maintaining qualification with both pistol and rifle allows for an increased flexibility and response to domestic and terrorist threats against DDSP. ■

Rod and Gun Club Host Trout Derby

One of the programs the Rod and Gun Club is involved in is the Fish & Wildlife Conservation Program. This program integrates the New Cumberland installation's natural resource management with outdoor recreation activities; it protects property and natural resources from damage, misuse, or abuse, and ensures safety for persons engaged in hunting and fishing activities. Chaired by the DDSP Commander, many people throughout DDSP play a role in this Program, from staff of Public Safety and Family Services, to Pest Control. The Chief of the Operations and Maintenance Branch serves as the Game Warden. The Rod and Gun Club contributes to the Fish & Wildlife Conservation Program by coordinating hunts in winter and a Trout Derby for youth.

For more information about the Rod and Gun Club contact Jim Sturm at 770-7488.

Stocking the Trout Pond

Stocking the DDSP Trout Pond took place on August 20, 2004 in preparation for the Youth Fishing Derby. Lynn Harbold, in addition to working at the Wastewater Treatment Plant, is one of several assistants to the installation Game Warden Kurt Lytle.

Lynn, along with Ken Ochs and Jim Sturm from Facilities Engineering, helped ladle 301 trout into the pond that were carried in buckets from the stock truck. Four of the fish are tagged to qualify participants of the Derby to win prizes. The largest trout is a gold Palomino, who quickly hid from view under the plant life as soon as it hit the surface of the pond.

The Pond is located in the natural wetland area of the



Lynn Harbold holds a gold Palomino before placing it in the Trout Pond.

installation where no buildings and few people impose on the wild life. The water that refreshes it comes from Buttermilk Falls up on River Mountain, located on the opposite side of the PA Turnpike from

the pond. A spillway is used to keep the pond from flowing over its banks. Several people check on the pond regularly throughout the year and make sure the water conditions are healthy for the fish. Lynn Harbold will toss in trout pellets for the fish to eat, until a day or two before the derby. He wants to make sure they go for the bait when eager young anglers toss in their lines. After the derby the plants should be able to provide enough food for the fish that got away. ■



The Day of the Trout Derby Arrives

The devoted Sportsmen of the DDSP Rod and Gun Club hosted a Youth Fishing Derby on Saturday, August 28th. Installation residents and employees brought 45 youngsters, 15 years old and under, to spend a sweltering summer morning and early afternoon fishing around the banks of the well-stocked Trout Pond. Ever ready to bait a hook, untangle a crossed line, or scoop a splashing fish into a net, the Rod and Gun Club's experienced fishermen volunteered plenty of advice and helping hands to the novice anglers. "We make sure each kid

hooks a fish,” says Terry Shickley, current President of the Rod and Gun Club. More than 72 trout, the smallest being 11.5 inches long and the largest being 19.5 inches long, were taken home to indulge one’s appetite for fresh “catch of the day.”

Terry Shickley and Police Officer Jim Ditzler have for years routinely volunteered their time to make the Trout Derby a successful and fun event for the youth of our installation, without people like them, the Trout Derby simply would not happen.

Fishing stories were told around the tree shaded picnic tables. Bill Hodges, who works for Public Safety, learned to fish from his uncle at the age of five, more than fifty years ago. Much of the pieces of fishing paraphernalia his uncle gave him are now collector’s items. However, he is pleased to pass his experiences and skills down to his grandsons Brandon and Billy. “Be patient,” he advises them, “they

don’t always bite right off the bat. That’s hard to do when everybody around you is getting fish right and left.” Brandon, who is just four, didn’t hesitate to tell anyone how much bigger his fish was compared to the one his little brother caught first. As Brandon held his hands out wide in front of his face to show the size of his trout, it was easy to see how quickly a

fish can grow in the mind of the beholder.

Lieutenant Colonel Abu-Shattel also enjoyed bringing his family to the biannual event and took home a large number of fish to eat. SALO Program Manager Dolores Ford thought the children of USASAC’s Jordanian Liaison Officer would enjoy experiencing a popular American pastime and she brought her husband and grandson along too.

The trout don’t care what the fishing rods are made of, be it graphite, composite, plastic, or cane. An avid fisherman, Dick Brown of DDSP’s Engineering Office, brought along his cherished bamboo cane rod that his father gave to him when he was a kid. The simplicity of the design is less intimidating than other rods but

cast the line into the ideal spot of water, and a fish will swallow the wiggling worm, along with the hook. There are many who believe fishing is fun and the only thrill as great as seeing the excitement of a kid catch a fish, is catching one for your self.

The fish are, however, interested in what bait is used. Corn, beans, worms, and power bait were on the menu, but the guaranteed lure is



Lieutenant Colonel Abu-Shattel and his family enjoyed learning to fish.

secret dough bait made by Rose Ditzler. “I haven’t been able to find out what she puts in the mixture, but whatever it is, the fish like it,” said Jim Sturm, Vice President of the Rod and Gun Club.

Fishing wasn’t the only activity at the Derby. All who registered were given raffle tickets. Every ten minutes a drawn number was shouted across the pond, then a prize, such as a hook, rod holder, or basket was presented to a lucky participant. In order to raise money future prizes at the Fishing Derby, the Rod and Gun Club and their friends fired up a grill during the event, and sold food and beverages. Eight volunteers assisted at the event, from cooking food to registering participants, along with helping the youngster’s fish.

The pond was stocked with 301 fish. None of the tagged fish or the golden trout was caught during the Derby. Until a set number of fish are caught, you may fish in the pond during daylight hours, including the weekends, by stopping at the Public Safety Building 911 and picking up a permit. If you want to participate in the next Trout Derby, but don’t have your own fishing gear, the Club will have everything you would need available. ■



Billy (above) and Brandon (below) compared the size of their catch.



DDSP Hosts POW/MIA Recognition Ceremony

By Abraham E. Molinares

As the morning sun grew and began to warm the faces of the one-hundred attendees, the September 24th POW/MIA ceremony fell silent. DDSP Commander Captain James Naber and American Legion William H. Nauss Post 143 Commander Dave Taylor placed a wreath under the symbolic black and white Prisoner or War/Missing in Action flag. Military representatives, members of the local community, and relatives of those combatants now lost to history, stood solemnly as painful memories began to surface.

"Is life so dear or peace so sweet as to be purchased at the price of chains and slavery?" - Patrick Henry



The DDSP Color Guard present the colors as Nicholas Cekovich sings the National Anthem to open the POW/MIA Recognition Ceremony.



Staff Sergeant Elizabeth Shapiro, the keynote speaker, is a member of the Middletown-based 193rd Special Operations Wing medical squadron that was credited with relaying a tip that helped lead to Saddam Hussein's capture.

This question was posed by guest speaker, Pennsylvania Air National Guardsman Staff Sergeant Beth Spapiro as she challenged the audience to question the price of liberty and freedom. Men of great courage and strength gave their life, not willingly, but for a cause greater than themselves. Staff Sergeant Spapiro served in a medical unit in Iraq, providing first hand care to Iraqi Prisoners of War. One prisoner she treated later released the whereabouts of Saddam Hussein leading to his capture. Her experience in our current conflict, confirmed what millions of POWs, MIAs, and veterans of war

already knew. "I know not what course others may take, but as for me, give me liberty or give me death!"

"Our charge is to observe this empty chair with the POW/MIA covering and pledge to all the POW/MIA service members from WWI, WWII, the Korean War, Southeast Asia, and Southwest Asia to leave no stone unturned, no question unanswered," Said Captain Naber.

"Our work is not done. There are more than 88,000 warriors who are still unaccounted for from conflicts past. More than 140,000 Americans since World War I have endured the hardships of captivity as prisoners of war. It is our solemn pledge that their sacrifices – for freedom — must never be forgotten. This nation especially honors their names, their undying spirit and their memory.



DDSP Commander CAPT Jim Naber and American Legion Commander Dave Taylor stand at attention for the playing of Taps after dedicating a wreath to POW/MIAs.

And so too, we apply this pledge to our men and women in uniform today around the globe, that every effort will be made to bring them home if they should become Prisoners of War or Missing in Action." After the wreath dedication, white doves were released over the crowd. These symbols of peace circled the plaza gracefully, as those of us below could only stand in awe. Amazing Grace pierced the melancholy ceremony; all eyes on the bag piper as he walked passed an American Flag held tight by the grips of the DDSP color guard. As the birds flew away into the sun, their silhouettes remained larger than life. Memories of fallen soldiers soaring high above the ground, at peace with the world they fought so hard to defend. These men did not die in vain and though lost, will be never be forgotten. ■

Public Safety Reminders

Registration of vehicles on the installation requires that registrant provides a valid driver's license, proof of current insurance, and proof of current permanent registration be provided in addition to proper ID Badge. Vehicles that do not possess permanent plates and have a temp registration from the state will need to wait until permanent plates are received to register their vehicle. A temporary vehicle pass will be issued by Pass and ID until such time permanent plates are received. Pass and ID Hours of Operation are 6:00 a.m. to 4:00 p.m. Monday through Friday.

Security Advisory

This is a security advisory to all DDSP Tenant activities regarding the potential for possible terrorist activity reported at the national level. Although there are no known specific threats to this area at this time, it is still important that all military members and Government employees remain vigilant and prepared. If you observe any suspicious activity, please inform DDSP security dispatch at 770-6270 (when using a cell phone on the installation, dial 770-7777 for emergencies and 770-6270 for non-emergencies).

Some types of suspicious activities could include but are not limited to: surveillance, photographing, video-taping or sketching of facilities. Again, currently we know of no specific threats to this area. We constantly monitor the situation and should conditions warrant, we will increase our security measures accordingly and inform you at once.

Anyone receiving calls requesting information about our computer systems, software applications, or about the personnel who work on them - such as job titles, names, phone numbers - should not answer questions or provide information on persons or positions. These calls are to be referred to DDSP Police at 770-6270.

DDSP personnel located at Naval Support Activity (NSA) Mechanicsburg are to follow the security guidance and policies for that installation's local issues which are unique to NSA (to include their local evacuation plans). NSA Public Safety Dispatch phone number is 605-3351 and for emergencies dial 911.

DDSP Fire Department Dedicates New Engine

By Sherre Mitten-Bell

The Defense Distribution Depot Susquehanna, PA (DDSP) Fire Department, or York County Fire Department 69, held a traditional Fire Engine Housing Ceremony on September 11, 2004 to officially dedicate their new 2004 KME Engine at the Public Safety Building 911, named so in memory of September 11, 2001.

Public Safety Center Director James Rimel welcomed attendees who came out on a Saturday morning to participate and appreciate the symbolism of an Engine Housing Ceremony. Assistant Fire Chief Scott Reichenbach described the specification highlights and safety features of the new Pumper, funded by DLA for approximately \$375,000. He explained the process of building the specifications to meet the needs of the department. Among the attendees were several retirees, including DDSP Fire Chiefs, who were instrumental in the development of the quality programs and services provided. Retired Fire Chief James Derstine, an expert in Fire Department history, explained the tradition of housing a new piece of fire apparatus.

Firehouse legend holds that the origins of the housing ritual dates back to the early 1800's. Fire Companies would invite guests to



their stations to see their new rigs. They backed their apparatus in by pushing it into the stations instead of hooking up the horse teams. A housing ceremony was then started from those early days. The community would get involved along with the firefighters, in a gala event denoting a new start. The firefighters, would clean and decorate the station, wear their best parade dress uniforms, and invite the community to help celebrate the company's new good fortune.

The apparatus is pushed into the station three times, symbolizing the Holy Trinity. During the ceremony the Pumper was first ushered in by special guests, including DDSP Commander Captain Jim Naber, to signify their pride and support for the firefighters. The second ushering was by the retirees of the Fire Department. The third pushing was done by the personnel who would use and maintain the truck. As the Pumper weighs nearly 50,000 pounds, engine power was used to assist the participants. For added luck, a dollar was placed face up behind one of the wheels

before it was moved. In closing the ceremony, the Pumper was blessed into service by Sergeant First Class Terrance Brailsford, USA.

Captain Naber expressed his high regard for the Department and for the diligent service it provides to the New Cumberland military installation and to the local community as well. "I am very proud of our Fire Department personnel. York County Station 69 routinely provides assistance to the surrounding departments," said Captain Naber. "Emergency response is often very labor intensive and requires many types of resources. Very seldom do you find a community able to provide all the manpower and emergency apparatus needed to control an average incident. Surrounding communities rely on each other's resources during an incident through mutual aid agreements. I am delighted to know that the local community will also benefit from this new KME Engine." ■

...with Special Recognition to...

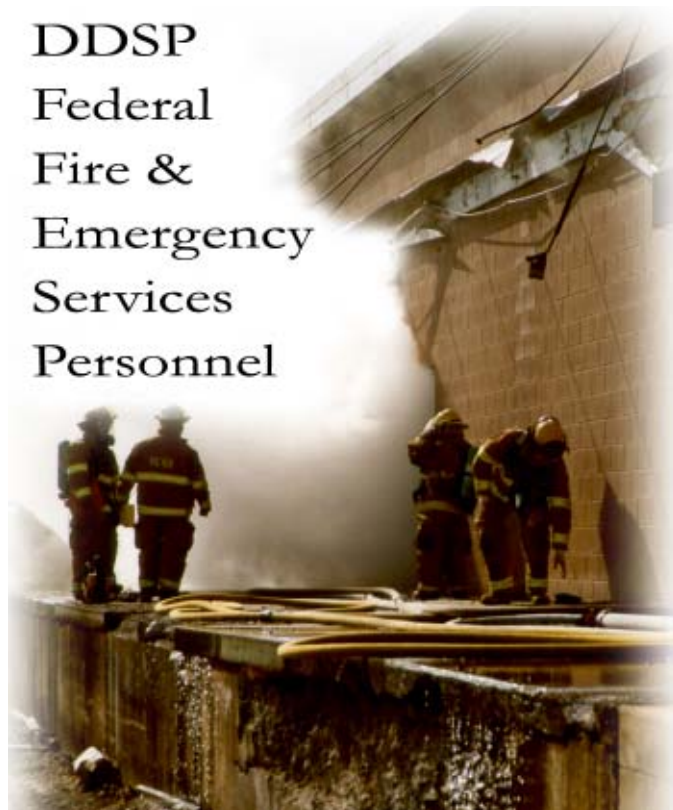
City of Harrisburg Recognizes DDSP Firefighters

By Sherre Mitten-Bell

Mayor Stephen R. Reed, of Harrisburg, PA, recognized the extraordinary efforts of city and volunteer firefighters, rescue personnel and private citizens for their life-saving actions over the past year. The awards program, held on October 6, kicked off the city's observances of Fire Safety Month.

Among the awards presented was a Unit Citation to the Defense Distribution Depot Susquehanna, PA (DDSP) Federal Fire Department, including members David Hindermeyer, Keith Dolon, Jared Mumma, and Gary Gift, for their exemplary teamwork in helping rescue a trapped city firefighter at a two-alarm blaze on February 21, 2004. Because of the extensive expertise and training of DDSP fire personnel, they are called upon by the city as a Rapid Intervention Team

DDSP Federal Fire & Emergency Services Personnel



to provide backup fire and rescue services. This includes rescuing other unit firefighters who are

overcome from smoke while within a burning structure, in what is described by Fire and Emergency Services as a May Day Save.

DDSP Commander Captain Jim Naber, SC, USN and Assistant Fire Chief John Breining accompanied the DDSP team to the ceremony, which was held in the Harrisburg City Government Center. "I am proud of the DDSP firefighters. I am not surprised that they are being recognized. They have been cited by the DoD as being some of the finest firefighters in the Federal Service," says Captain Naber. "I have been attending one gathering after another to recognize their proficiency. They are the very best and are great representatives of the New Cumberland Depot and the Department of Defense." ■



DDSP Commander Captain Jim Naber (left) accompanies members of the DDSP Fire Department as they receive a Unit Citation from Harrisburg Mayor Steven Reed (right) for rescuing a City Firefighter as part of a Rapid Intervention Team on February 21, 2004.

DDSP Federal Fire Department Recognized by DLA

By Sherre Mitten-Bell

The New Cumberland Military Installation has been supporting the armed services since World War I. When the depot was built in 1918 a Fire Department was established, manned by active duty military until staffed by civilians after WW II, it has provided emergency support ever since. The DDSP Fire & Emergency service personnel are critical assets to the installation community.

DDSP Fire and Emergency personnel are notably well trained and highly certified, resulting in being selected for Department of



DLA Civilian Fire Officer of the Year award was presented to Captain Leonard Rutter.

Defense Awards announced at the DoD/International Association of Fire Chiefs Conference. DLA presented winners and runners-up with their awards prior to the DoD Awards Ceremony on, 18 Aug 2004. DDSP was presented with the following. Defense Logistics

Agency (DLA) 2004 DLA Fire and Emergency Services Heroism Team Award, The DLA Fire Officer of the Year award, The DLA Firefighter of the Year Runner Up award and the Fire Department of the Year Runner Up.

DLA CIVILIAN FIRE OFFICER OF THE YEAR

AWARD was presented to Captain Leonard Rutter who has been an outstanding leader with the DDSP Fire and Emergency Services Department. His leadership, attitude, experience, and technical expertise have made him the total, package model for his fellow firefighters. Rutter has many DoD certifications, which is a reflection of his dedicated professionalism. Along with overseeing the Emergency Medical Service program, Rutter still found time to work overtime during Operation Enduring and Iraqi Freedom handling hazardous materials distribution. He also



The DLA Heroism Team Award was presented to Fire Department members Dennis Eichelberger and George Conrad (not in photo) and (left to right) John Shirk, David Hindermeyer, Justin Martin, Jared Mumma, and Keith Dolon.

serves as secretary for the local chapter of the International Association of Fire Fighters. He initiated and managed national EMS week activities, receiving multiple accolades. He initiated the Eastern Distribution Center project, which assists firefighters with quick identification of interior standpipe connections, greatly improving firefighter safety and survivability. Captain Rutter also spearheads the annual fundraiser for Muscular Dystrophy.

DLA HEROISM TEAM AWARD OF THE YEAR

was presented to the following individuals: Captain John Shirk; FF/EMT Keith Dolon; FF Dave Hindermeyer; FF George Conrad; FF/EMT Dennis Eichelberger; FF/Paramedic Justin Martin; and FF/EMT Jared Mumma. The team saved multiple lives during two mutual aid incidents in August 2003. First incident involved a high-speed motor vehicle in which five victims were heavily entrapped after hitting a tree. Team members stabilized the vehicle, removed the vehicle from the victims, treated and packaged the victims. Four of the victims survived and were released from the hospital. The second incident involved a gas leak in a mid-rise apartment building with an unconscious occupant. Team members conducted a floor-by-floor search with gas monitors, located and removed the unconscious victim. The victim was treated and later released from the hospital.



2003 DLA runner up awards were presented by HQ DLA Director, DES, Ms. Ella Studer, SES (center) to Fire Chief Gary Brouse (right), on behalf of the DDSP Fire Department for the Fire Department of the Year Runner Up, and Firefighter/EMT Jared Mumma (left) for the Fire Fighter of the Year Runner Up.

DLA Runner-Up Awards

The 2003 DLA runner up awards were presented for the Fire Department of the Year Runner Up and for the Fire Fighter of the Year Runner Up by Director, DES, Ms. Ella Studer, SES (HQ DLA). The presentation took place on October 1, 2004 at DDSP Public Safety Center Building-911.

DLA FIRE DEPARTMENT OF THE YEAR RUNNER UP AWARD

was accepted on behalf of the department by Fire Chief Gary Brouse. As DDSP is a world-class provider of logistics support to our nation's warfighters, the DDSP Fire Department is a world-class provider of Fire and Emergency Services to the installation and its community. They serve the 4,000 installation employees and residents 24/7, 356 days a year. In addition, York County Station 69 is an active part of the local network of Fire and Emergency organizations, routinely providing assistance to the surrounding departments. They support 3,000 military missions annually at the neighboring Capitol City Airport. They are an active partner with the South Central Pennsylvania Counter Terrorism Task Force, which is comprised of the Emergency Response Forces from eight counties surrounding Harrisburg.

DLA CIVILIAN FIRE FIGHTER OF THE YEAR RUNNER-UP AWARD

was presented to Firefighter/EMT Jared Mumma, an exceptional young firefighter with the Fire and Emergency Services Department. Mumma's accomplishments are outstanding in every aspect. He is the recipient of the U.S. Air Force Achievement medal and Good Conduct Service medal. Since joining the Federal Fire Department in February of 2003, Mumma's credits have been constant. As acting captain in numerous on and off-depot emergency

operations, Mumma has been an example to his fellow firemen. Taking advantage of any available training and volunteering for numerous duties associated with operations and fire prevention, Jared's resourcefulness has also served the DLA. He developed an inventory system and organized \$300,000 worth of hazardous material and CBRNE equipment. ■

Boy Scouts & DDSP Firefighters Extinguish Ill-Preparedness

By Abraham E. Molinares

The Boy Scouts of America, during their weekend Fall Camporee from October 15-17, met and participated with the Defense Distribution Susquehanna Pennsylvania Firefighters for a well received program on Emergency Preparedness.

The DDSP firefighters took the time to instruct scouts on identification and operation on several types of fire extinguishers. Over 250 Boy Scouts participated in the training, which included real life extinguishing of a controlled fire. This was one of many sessions that helped the boys earn credit towards their First Aid or Emergency Preparedness Merit Badges.

"It was great to know how much our participation in this event was appreciated not only by the scouts attending, but by many other organizations that provided displays and training as well," said Fire Department member Jim Benson. This year's Fall Camporee theme was "Be prepared."

The Department of Homeland Security has partnered with the Boy Scouts of America to increase the level of citizen preparedness across the country. They have asked the Boy Scouts of America to build upon the foundation of Emergency Readiness by helping citizens across the country prepare for emergencies of all kinds. The DDSP Fire Department is proud to carry that message and continue their outstanding, community relations with the public.

■

DDC Outstanding Employee with a Disability of the Year Award presented to Keith Strayer

By Sherre Mitten-Bell

DLA solicited nominations from DDC for the annual Defense Logistics Agency (DLA) Outstanding Employee with a Disability of the Year Award. Nominations were received from various DDC depots. The DDC EEO Staff reviewed the nominations and recommend award

of the DDC title of the Outstanding Employee with a Disability to DDSP employee Mr. R. Keith Strayer based on his courage and initiative to overcome his disability and his demonstrated job performance, which clearly exceeded the requirements in spite of his severe limiting physical factors. He is a spastic paraplegic of the lower limbs due to Cerebral Palsy at the age of ten months, which left him with a large lack of muscle control in his legs.

Mr. R. Keith Strayer is currently detailed to DDSP-KA, East Bulk Section. His disabilities have not diminished his attitude to accomplish his duties in Warehouse 57 with the Tire Mission where he picks and pulls tickets, drives forklifts, loads and unloads trucks, and wraps tires. He was nominated by Mr. Freddie Hall, the supervisor of East Bulk Section. "It was unexpected. It was pretty amazing that my boss [Freddie Hall] thought of me enough to nominate me for the award," said Strayer. "All I can say is, I just come in everyday and do the job to the best of my abilities."

In addition, Keith is a certified auto mechanic. He enjoys restoring old cars. He is a member of the Blue Moon Cruiser's Car Club, the Enola Sportsman Association, and the Loather Manor Lodge 781.



Congratulations Mr. R. Keith Strayer. ■

Supporting Our Military Family

DDSP Employees who have relatives in the military may submit their military photos for display in *The Distributor* by contacting the Editor at 770-7582.

(right)

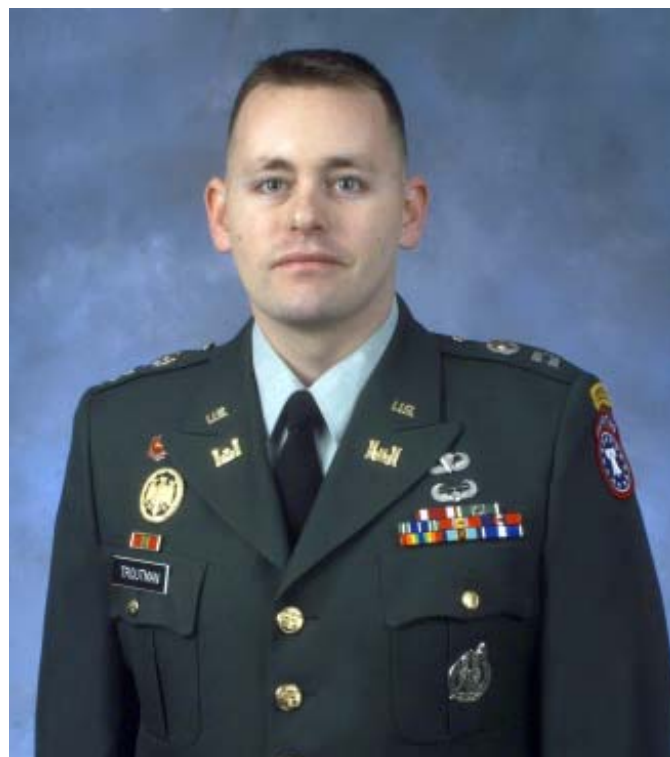
*LCpl Andrew Breining, USMC
Son of John Breining, Jr. DDSP-XLF*

(bottom left)

Major Scott A. Schriener was selected for promotion to Lieutenant Colonel. Major Schriener is currently the Executive Officer for the 3rd Battalion (Training Support)(Engineer), 315th Regiment

(bottom right)

Captain David S. Troutman was selected for promotion to Major. He is currently the Company Commander for E Company, 3rd Battalion (Training Support)(Engineer), 315th Regiment.



DDSP Family Advocacy

Raising Domestic Violence Awareness through Art

By Sherre Mitten-Bell

DDSP Family Advocacy Program raised awareness of domestic violence by bringing interesting and unusual art to the work place. Artist Rebecca DelliCarpini was invited to show her thought-provoking art in the entrance of the EDC to commemorate Domestic Violence Prevention Month, which takes place nationally every October. The display features news articles relating to domestic violence, artwork produced by children who were witness to or victims of family violence, and original three-dimensional art by the artist herself. Viewers of the exhibit are invited

to participate by sharing a personal experience on paper. The viewer's creations are added to the display, so that it evolves and grows as it is moved from place to place. It also provides an opportunity for viewers to sign a large roll of paper signifying their pledge to never to commit, condone or remain silent about domestic violence.

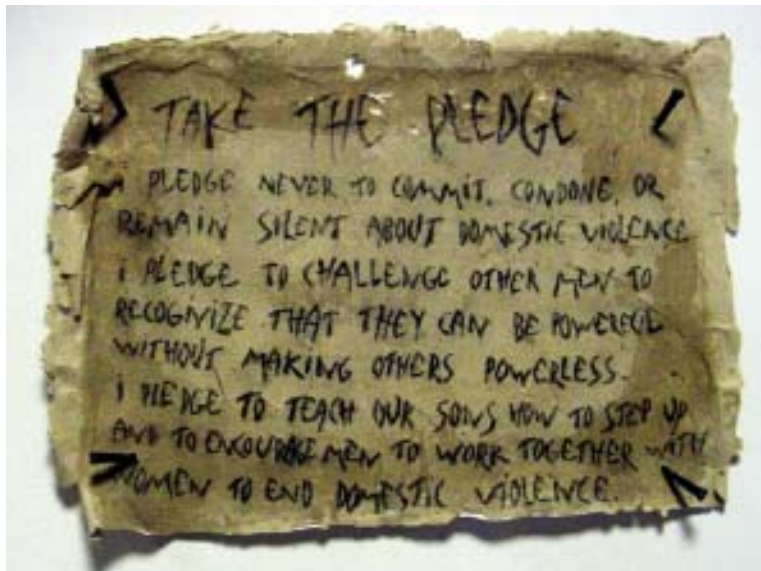
The exhibit was brought to DDSP by the combined efforts of Rick Pedzwater and Kathleen Rauhauser of the Family Advocacy Program. Family Advocacy Pro-



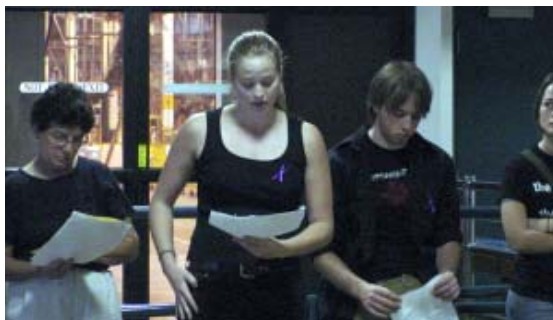
the In-Flight Café Annex following the performance art piece. "This was an interesting way to approach

a subject that is not easy to talk about," said Pedzwater. "It will have been worth having it here if only one person finds the strength to take a stand against domestic violence after viewing this art." In addition to the art exhibit, table displays at the exhibit site and elsewhere in high traffic areas featured literature on domestic violence and local resources that can

help those whose lives are impacted by domestic violence. ■



gram Manager Rick Pedzwater introduced DelliCarpini, a York College faculty member, on September 23 so she could explain her inspiration. In addition, she created an awareness "happening" as attendees listened to visiting performers share an experience of a real person who was affected, even killed, by domestic violence. A reception was held in



Family Advocacy Program (FAP) Information

PCADV visits DDSP

On August 8th staff from the Pennsylvania Coalition Against Domestic Violence (PCADV) visited DDSP's Family Advocacy Program (FAP). They came to the 2003 PA Domestic Violence Fatality map and new "What Goes On Behind Closed Doors" exhibit. PCAR plans to exhibit the Fatality Map designed by Kathleen Rauhauser, FAP Assistant, at their September Board meeting. While here Rick Pedzwater, FAP Manager, gave them an orientation on FAP services.

Looking at the door exhibit are Judy Yupcavage, Public Policy & Information Manager; Denise Scotland, Communication Specialist; and Amu Ortweom, Public Policy and Information Coordinator.

Family Advocacy Program Library

The Family Advocacy Program (FAP) has a library of information about personal relationships and social issues. Sometimes you do not need to see a counselor about a question or problem. Sometimes just reading about an issue is all that you need to help you learn about a subject or how to cope with a problem. This is where the FAP library may of be assistance to you.

Directions for Dads: Interactive CD-Rom Program

Available for FREE from FAP

FAP has just added to its library of personal relationship materials a 24/7 program for Dads to help them become the best Dads they can be. This unique and innovative fatherhood program was developed by a team of nationally and internationally recognized fathering experts and fatherhood practitioners, and was produced by the National Fatherhood Initiative. It focuses on characteristics that every father needs and covers universal aspects of fatherhood so that men of all cultures, races, religious and backgrounds can benefit form the program. In addition, it can help strengthen Dads' relationship with their spouse or the

mother of their children. Finally fathers are given a great opportunity to develop effective strategies to manage their physical and mental health, and balance work with family commitments.

In Where Are You Now? Dads can take a quick and easy self evaluation to see where they are on the Fatherhood Freeway. It then provides an individualized list of skills to help fathers raise children that will avoid risky behaviors and build character in their children. Good Man, Good Father stresses the importance of teaching, modeling and re-enforcing appropriate skills and behavior. In Developing Healthy Relationships addresses how help children reach their physical, emotional and spiritual potentials. The final aspect is Raising Healthy, Compassionate and Responsible Children. Other resources are provided.

While this material is directed to Dads, it is a very comprehensive parenting guide which can be an invaluable tool for mothers too. To get your CD and the written materials or for other questions about parenting, contact Rick Pedzwater, FAP Manager, at 770-7066.

New Harrisburg Veterans' Group

The Harrisburg Vet Center is starting a new group for veterans who have served in the Persian Gulf, Bosnia/Kosovo, Afghanistan, Iraq and the global war on terrorism. The purpose of the group is to address various transitional life issues since return from deployment. The group will meet at the Vet Center at 1500 North Second Street in Harrisburg every Wednesday from 5:30 to 7 PM starting on August 4, 2004. Marian Bova, Psy. D., is the group facilitator. You can call the Vet Center at 717-782-3954 for more information. ■

Did you know?

The DDC in Fairview Township is the second largest employer in York County, next only to Wellspan Health (York Hospital system) with 5,170 workers. Third and fourth largest employers are Harley-Davidson with 2,800 and York County government with 2,175 employees respectively per the York Daily Record July 2004.

DWC Luncheon Welcomes Newcomers



From left to right: DWC Officers Linda Church (Programs), and Jennifer Ferry (2nd Vice Pres.) welcome Jennifer Lally, and Sook Yee Naber, along with Officers Mary Duggan (1st Vice Pres.) Margaret Strumsky (Treas.) and Barbara Harris (Pres.)

The Depot Women's Club welcomed newcomers at the September luncheon. Jennifer Lally, wife of Colonel Michael Lally, Commander of Defense Distribution Center (DDC) and Sook Yee Naber, wife of Captain James Naber, Commander of Defense Distribution Depot Susquehanna, Pa (DDSP) were special guests. A reception prior to the luncheon was given in their honor. Other military spouses in attendance which are new to New Cumberland were Ruth Nixon and Roberta Hoback.

During the social DWC members were given a sneak preview of items which will be auctioned at the Make, Bake, and Donate Auction on November 17, 2004. Guests are welcomed at this event.

The program consisted of speakers representing various DWC interest groups. TRICARE representatives, Deitre Gannon and Frances Jackson offered information concerning TRICARE program changes.

The Depot Women's Club meets the third Wednesday of each month at the Susquehanna Club. Guests are always welcomed. For more information call Barbara Harris at 612-9582. ■

PUBLIC NOTICE

The Joint Commission on Accreditation of Healthcare Organizations will conduct an accreditation survey of the U.S. Army Medical Department Activity, Fort George G. Meade (MEDDAC), from October 26 to October 29, 2004. Defense Distribution Center U.S. Army Health Clinic, at New Cumberland Army Depot, as part of the MEDDAC, will be included in this survey. The purpose of the survey will be to evaluate the organization's compliance with nationally established Joint Commission standards. The survey results will be used to determine whether, and the conditions under which, accreditation should be awarded the organization.

Joint Commission standards deal with organization quality and safety-of-care issues and the safety of the environment in which care is provided. Anyone believing that he or she has pertinent and valid information about such matters may request a public information interview with the Joint Commission's field representatives at the time of the survey.

Information presented at the interview will be carefully evaluated for relevance to the accreditation process. Requests for a public information interview must be made in writing and should be sent to the Joint Commission no later than five working days before the survey begins. The request must also indicate the nature of the information to be provided at the interview.

Such requests should be addressed to:

Division of Accreditation Operations
Office of Quality Monitoring
Joint Commission on Accreditation of
Healthcare Organizations
One Renaissance Boulevard
Oakbrook Terrace, IL 60181

OR

Faxed to 630/792/5636

OR

E-mailed to complaint@jcaho.org

The Joint Commission's Office of Quality Monitoring will acknowledge in writing or by telephone requests received 10 days before the survey begins.

An Account Representative will contact the individual requesting the public information interview prior to survey, indicating the location, date, and time of the interview and the name of the surveyor who will conduct the interview.

Interim Influenza Vaccination Recommendations

2004–05 Influenza Season

<http://www.emergencyemail.org/cdc/>

On October 5, 2004, CDC was notified by Chiron Corporation that none of its influenza vaccine (Fluvirin®) would be available for distribution in the United States for the 2004–05 influenza season. The company indicated that the Medicines and Healthcare Products Regulatory Agency (MHRA) in the United Kingdom, where Chiron's Fluvirin vaccine is produced, has suspended the company's license to manufacture Fluvirin vaccine in its Liverpool facility for 3 months, preventing any release of this vaccine for this influenza season. This action will reduce by approximately one half the expected supply of trivalent inactivated vaccine (flu shot) available in the United States for the 2004–05 influenza season.

The remaining supply of influenza vaccine expected to be available in the United States this season is nearly 54 million doses of Fluzone® (inactivated flu shot) manufactured by Aventis Pasteur, Inc. Of these doses, approximately 30 million doses already have been distributed by the manufacturer. In addition, approximately 1.1 million doses of live attenuated influenza vaccine (LAIV/FluMist®) manufactured by MedImmune will be available this season.

Because of this urgent situation, CDC, in coordination with its Advisory Committee for Immuniza-

tion Practices (ACIP), is issuing interim recommendations for influenza vaccination during the 2004–05 season. These interim recommendations were formally recommended by ACIP on October 5, 2004, and take precedence over earlier recommendations.

Priority Groups for Influenza Vaccination

The following priority groups for vaccination with inactivated influenza vaccine this season are considered to be of equal importance and are:

- All children aged 6–23 months;
- Adults aged 65 years and older;
- Persons aged 2–64 years with underlying chronic medical conditions;
- All women who will be pregnant during the influenza season;
- Residents of nursing homes and long-term care facilities;
- Children aged 6 months–18 years on chronic aspirin therapy;
- Health-care workers involved in direct patient care; and
- Out-of-home caregivers and household contacts of children aged <6 months.

Other Vaccination Recommendations

Persons in priority groups identified above should be encouraged to search locally for vaccine if their regular health-care provider does not have vaccine available.

Intranasally administered, live, attenuated influenza vaccine, if available, should be encouraged for healthy persons who are aged 5–49 years and are not pregnant, including health-care workers (except those who care for severely immunocompromised patients in special care units) and persons caring for children aged <6 months.

Certain children aged <9 years require 2 doses of vaccine if they have not previously been vaccinated. All children at high risk for complications from influenza, including those aged 6–23 months, who present for vaccination, should be vaccinated with a first or second dose, depending on vaccination status. However, doses should not be held in reserve to ensure that 2 doses will be available. Instead, available vaccine should be used to vaccinate persons in priority groups on a first-come, first-serve basis.

Vaccination of Persons in Nonpriority Groups

Persons who are not included in one of the priority groups described above should be informed about the urgent vaccine supply situation and asked to forego or defer vaccination.

Persons Who Should Not Receive Influenza Vaccine

Persons in the following groups should not receive influenza vaccine before talking with their doctor:

- Persons with a severe allergy (i.e., anaphylactic allergic reaction) to hens' eggs; and
- Persons who previously had onset of Guillain-Barré syndrome during the 6 weeks after receiving influenza vaccine. ■

The DDSP Commander's Hot Line may be used for reporting suspected fraud, waste, abuse, or mismanagement with no fear of reprisal or unauthorized disclosure of identity.

Confidentiality or Anonymity may be requested!

DDSP HOT LINE

770-5996

If you have a complaint about a work related problem that is detrimental to DDSP efficiency, effectiveness, economy, morale, or reputation, determine whether there is an established procedure for resolving the problem and follow those guidelines (Grievance Process, Administrative Grievance, EEO Complaint, use of Chain of Command).

Testing New Ideas

The DDSP Suggestion Program process requires the submission of an idea using a DLA 37 Suggestion Form obtained through your supervisor, or access to the DDSP web site Suggestion Box to submit an idea.

BUT, what if the following applies to you...

I can't find a hard copy of the DLA 37 Suggestion Form...

I don't have access to a computer to submit my idea on-line via the DDSP web site Suggestion Box...

I'm not sure how to write down my idea...

Help is just a phone call away!

When you call the Suggestion Line, please provide the following.

- *Name, Work Location, and Telephone #*
- *Brief synopsis of your idea. For an idea to qualify as a suggestion you must:*
- *Identify a problem or current situation*
- *Recommend a change or propose a solution*
- *Identify the expected result from implementing the idea*

You will be contacted within 5 working days to discuss your idea. You will be provided assistance with formulating the details of your idea.

EMPLOYEE SUGGESTION LINE - 770-3153

This service is intended to help employees with submitting suggestions. This DOES NOT replace the current processes but is an additional tool provided to assist with completion of the documentation necessary to evaluate the suggestion. *The DLA 37 Suggestion Form and the DDSP web site Suggestion Box <https://ddsphome/NewsCenter/Suggestions/suggestions4.asp> continues to be available for employee use.*